

ENVIRONMENT, SOCIAL, AND GOVERNANCE (ESG) STEERING COMMITTEE CHARTER

Purpose

1. The purpose of the Environmental, Social, and Governance (ESG) Steering Committee (the “Committee”) of the Board of Directors (the “Board”) of PT Amman Mineral Internasional Tbk. (the “Company”) is to assist the Board in:
 - a. Overseeing the Company’s ESG and Sustainability strategy, policies, performance standards, guidelines, systems, and objectives/targets (collectively referred to as the ESG and Sustainability Framework) for various “ESG Aspects”, including Environment, Occupational Health & Safety, Employment, Human Rights, Stakeholder Engagement, Community Development, Social Impact, Responsible Supply Chain, and Corporate Governance.¹
 - b. Monitoring and reviewing the implementation of the ESG and Sustainability Framework for all ESG aspects.

Committee Responsibilities

The Committee shall have the following authority and responsibilities.

Oversight and Management of ESG & Sustainability Framework

2. The Committee's responsibilities shall include:
 - a. Developing, reviewing, and recommending to the Board the Company’s ESG and Sustainability Framework to ensure it is consistent, sound, and effective, aligned with Good International Industry Practice (GIIP), and considered in all important decision-making processes.
 - b. At the request of the Board, reviewing and advising on the ESG impact of any strategic decision or exposures to key markets where the Company and its subsidiaries (“AMMAN”) carry out business to ensure that they are in keeping with the Company’s overall ESG commitments, objectives, and standards.
 - c. Monitoring and reviewing AMMAN’s ESG and Sustainability performance for various ESG Aspects. This includes comparison to key performance indicators, as defined in the annual budget process, with a view to identifying any area that may require increased monitoring.
 - d. Monitoring and discussing changes in the internal and external environment in which AMMAN operates, as well as recommending the appropriate course of action to the Board. This includes monitoring national and global ESG and Sustainability regulations, standards, practices, and trends, as well as the emergence of new ESG risks or material ESG controversies.

¹ For AMMAN, ESG and Sustainability differ in the directionality of impact and risk. Proper consideration of ESG Aspects reduces external risks to the business, while Sustainability is outward looking and focuses on our potential impacts to the environment and society.

- e. Reviewing AMMAN's material publicly filed disclosures relating to ESG performance and management.
- f. Review the methods of communicating AMMAN's ESG and Sustainability Framework and performance, both internally and externally.
- g. Communicating as required with representatives of AMMAN's various departments and/or external advisors to discuss the risks faced by AMMAN as well as by our ESG management activities.
- h. Review progress on, and effectiveness of, ESG-related plans to address significant risks and adverse impacts.

Other Responsibilities

3. The Committee's responsibilities shall also include:
 - a. Reporting regularly to the Board and, where appropriate, making recommendations to management of the Company and/or the Board, as well as to the Company's subsidiaries;
 - b. Liaising with the Enterprise Risk Management Committee, and other Board Committees as appropriate, on matters relevant to the Company's management of enterprise risks;
 - c. Reviewing and assessing the Committee mandate and recommending any proposed changes to the Board; and
 - d. Evaluating the functioning of the Committee on an annual basis.

Authorities

4. The Committee shall have unrestricted access to all AMMAN information related to any of the ESG Aspects.
5. The Committee shall have the authority to obtain advice and assistance from outside advisors at its sole discretion.

Composition

6. The Committee shall be appointed by the Board annually, and shall comprise a minimum of one Company Director, Site Director(s), VP ESG, Sustainability & Risk, VP Policy & Permitting, VP External Relations, taking into account the applicable rules and regulations of securities regulatory authorities and/or stock exchanges in all countries and jurisdictions AMMAN operates. If an appointment of the members of the Committee is not made as prescribed, the members shall continue as such until their successors are appointed.

Meetings

7. The Committee shall have a minimum of four meetings per year, preferably coinciding with the Company's financial reporting cycle. Additional meetings will be scheduled as considered necessary or appropriate.

8. All members of the Committee should endeavor to attend all meetings. The Committee may request other individuals, including functional heads, project team leads, or external parties, to attend meetings from time to time.
9. A quorum for the Committee shall be half of the members present plus one.
10. The VP ESG, Sustainability & Risk shall establish a preliminary agenda for each Committee meeting and circulate to the Committee Chair for approval. To the extent reasonably practicable, the VP ESG, Sustainability & Risk shall distribute meeting materials to Committee members sufficiently in advance of Committee meetings to allow proper review.
11. The time and place of the meetings of the Committee, the calling of meetings and the procedure at such meetings shall be determined by the Chair of the Committee.

Committee Chair

12. The Board shall select one of the members of the Board to be appointed as Chair of the Committee.
13. The fundamental responsibility of the Committee Chair is to ensure the effective performance of the Committee and provide leadership to the Committee in fulfilling its mandate and any other matters delegated to it by the Board.

Review of the Charter

14. The Committee will review its Charter at least every two years and otherwise as and when required.